

Higher Level Teaching Assistant (HLTA Level 3)

Riverside Community Special School

Salary: D Grade £27,780 - £30,564 FTE Pro Rata Salary £20,574.24-£22,363.10

Term time only, 31.75 hours per week

Monday, Tuesday, Wednesday and Friday 8.30am-3.30pm, Thursday 8.30am-4.00pm

Closing date: 1st July at 12.00pm

Join Our Dedicated Team and Make a Real Difference

Are you passionate about supporting children with special educational needs and disabilities (SEND)? Do you want to work in a school where your skills and commitment truly help children flourish as individuals? Riverside Community Special School is seeking a motivated and experienced Learning Support Assistant Level 3 to join our vibrant, caring community. This is a unique opportunity to take on a significant role, supporting pupils, teachers, and the wider school community in a setting that values wellbeing, communication, and celebrating achievements.

The post is a Hampshire support staff D Grade post.

About Riverside Community Special School

We are a maintained special school in Hampshire, proudly supporting pupils with moderate and severe learning difficulties. We offer a nurturing environment where every child is valued. Our school includes a main site and a satellite provision, with spacious grounds.

At Riverside, we work together as a motivated and dedicated team to make a lasting difference to our children, families, and community. We place wellbeing at the heart of everything we do, helping pupils to flourish. Our curriculum is broad and meaningful, with a special focus on communication and language skills. We believe in celebrating every achievement, big or small.

With a new Headteacher recently in post, the school is embarking on an exciting period of positive change and long-term development

About the Role

As a Learning Support Assistant Level 3, you will play a vital role in delivering learning activities tailored to the needs of our pupils. Working under the professional direction of qualified teachers, you will have the opportunity to take whole class responsibility on occasions.

Your responsibilities will include:

- Delivering lessons and learning activities to individuals, small groups, or whole classes
- Assisting with Individual Education Plans (IEPs) and assessing pupil progress
- Creating and maintaining a positive and supportive learning environment
- Supporting and training other staff in your areas of expertise
- Supervising pupils on trips and out-of-school activities

This role offers a rewarding challenge, requiring initiative, empathy, and a commitment to high standards of pupil support and wellbeing.

About You

We are looking for a compassionate and skilled professional who:

- Has NVQ Level 3 for Teaching Assistants or equivalent experience
- Demonstrates excellent communication skills and the ability to clarify and explain instructions clearly
- Has experience of working with children with SEND
- Can work independently and confidently take whole class responsibility when required
- Is committed to supporting children's individual needs with patience and empathy
- Is a true team player, able to build positive relationships with pupils, colleagues, families, and external professionals
- Has a professional approach with discretion and respect for confidentiality

Your expertise will help unlock each child's potential and support our school's vision of enabling every pupil to flourish.

What We Offer

- The chance to be part of a supportive, motivated team dedicated to making a difference
- Opportunities to develop your specialist skills and take on meaningful whole school responsibilities
- A welcoming school community with a strong focus on wellbeing and professional growth
- Access to ongoing training and support tailored to your role and strengths
- The unique experience of working in a special school with a rich, inclusive curriculum

How to Apply

To apply, please complete the application form and send it to:
adminoffice@riverside.hants.sch.uk

We reserve the right to close vacancies early if we receive applications that meet the criteria. We therefore strongly advise you to submit your application as soon as possible as we may invite candidates to interview before the closing date.

Safer Recruitment

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.