

Outreach Worker

Closing date:	11 th May at 12 noon
Interview:	TBC
Job Start Date:	As soon as possible, to be negotiated with successful candidate
Contract:	Permanent
Hours of work:	31.75 hours (8.30am – 3.30pm 4 days, 8.30am –4pm 1 day) Hours could be negotiated for right candidate
Salary Type:	Support Staff
Salary Details:	Grade E (depending on experience) FTE £33,178 - £36,369 Pro rata: £24,353.06 - £26,695.29 (31.75 hours per week 39 weeks per year)

We are seeking a skilled and motivated Outreach Worker to join Riverside Community Special School and play a crucial role in our strategic and operational leadership. It is a new role for the school and an exciting opportunity for the successful candidate to shape the direction.

The Outreach Worker will work closely with the Headteacher and Outreach Teacher to deliver high quality outreach provision for pupils of Riverside who are currently not in school, as well as outreach and training for local schools and settings. The outreach worker will assist the Headteacher with observation, assessment, and statutory processes such as consultations and tribunals.

The role requires strong professional judgement, excellent written communication skills, and the ability to contribute effectively across a range of educational, pastoral, and administrative functions to improve outcomes for pupils.

About Riverside Community Special School

We are a maintained special school in Hampshire, proudly supporting pupils with moderate and severe learning difficulties. We offer a nurturing environment where every child is valued. Our school includes a main site and a satellite provision, with spacious grounds.

At Riverside, we work together as a motivated and dedicated team to make a lasting difference to our children, families, and community. We place wellbeing at the heart of everything we do, helping pupils to flourish.

With a new Headteacher recently in post, the school is embarking on an exciting period of positive change and long-term development.

About you

The successful candidate will be:

- Highly organised and efficient, with the ability to manage multiple priorities in a fast-paced school environment
- An excellent communicator, both orally and in writing. They will pay excellent attention to detail.
- Experienced in working with children with a range of SEND needs and supporting them individually to make meaningful progress
- Trained and knowledgeable with SEND matters, whilst maintaining an open mind and willingness to learn new ideas and skills
- Confident in their ability to effectively share SEND strategies and resources
- Personable, approachable and have strong active listening skills
- Confident in thinking on their feet and demonstrating a dynamic approach
- Professional, motivated, adaptable and flexible in challenging situations

What we offer

- The chance to make a tangible difference to children in a special school setting and the wider community and to shape systems and facilities with long-term impact
- A collaborative, motivated and dedicated team culture that celebrates achievements and supports professional development
- Opportunities to develop your experience and expertise, with excellent opportunities for CPD.
- The opportunity to join our team during an exciting period of change and lead sustained and substantial development within our outreach service

We are looking for someone who can support our outreach service professionalism, integrity and high levels of enthusiasm and engagement. Please see job description, role profile and person specification for further details.

To apply for this role please email the school office adminoffice@riverside.hants.sch.uk for an application form.

Visits to the school are warmly welcomed and actively encouraged. Please contact the school office on 02392 250138 or email adminoffice@riverside.hants.sch.uk to book a visit with our Headteacher.

Safer Recruitment

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.